
“EmployAbility is like an invisible best friend you didn’t know you had.”

Sonia, University College London EmployAbility Campus Ambassador

Our Mission, Our Difference

EmployAbility is the leading force for a truly disability-inclusive workplace. Unapologetic in the drive for a level playing field, we support, advise and advocate on behalf of talented neurodiverse and disabled university students to help you build the career you deserve.

We are the only organisation providing free, direct support to neurodiverse and disabled students in terms of individualised adjustments advice and advocacy. We also run internships, graduate and first year programmes with our disability-inclusive partners.

We have supported more than 13,000 students into employment. We would like to do the same for you.

Your Rights, Your Choice, Your Privacy

You should not be made to feel that you are inauthentic or dishonest if you are not open about your disability. You are entitled to privacy and have the right to exercise choice. Our stance is reflected in the Equality Act 2010, which prohibits an employer from asking any questions about disability or health during the recruitment process. They can only ask you about the adjustments required to level the playing field. And, there is no need for you to disclose the underlying disability.

Advocacy & Adjustments

Based on what you tell us about how you are impacted in daily life, we provide detailed, personalised advice about adjustments at each stage of the recruitment process and in the workplace. We then advocate on your behalf for those adjustments to any employer, irrespective of whether we have an existing relationship with them. We do not tell the employer about your disability.

“Advocating on my own behalf was stressful, confusing and often demoralising. EmployAbility changed my experience radically. Thanks to them I now have an offer for a graduate role.”

Sully, Graduate, Birmingham University

Our Employer Partnerships

Our partner employers come from a range of sectors, including investment banking, finance, government, law, management consultancy, tech and media.



Bloomberg

Bird & Bird

**Goldman
Sachs**

J.P.Morgan



Our Skills Workshops and One-to-One Sessions

Our skills workshops take place regularly during the year, and are run in conjunction with universities or one of our disability-inclusive corporate partners - making them both learning and networking opportunities. Topics covered include writing impactful CVs and applications, interview skills and succeeding at assessment centres. We also run specific workshops to empower students to confidently ask for the adjustments they need. These sessions also allow you to ask us any disability-related employment questions they may have.

Careers Fairs

We attend university careers fairs throughout the year. Come along and speak to us. We would love to meet you.

Student Ambassadors

We have student ambassadors on campuses across the UK, each one bringing their own ideas and experience of how to raise awareness of our services. If you become an ambassador we invite you to add your profile to our LinkedIn page, enhancing your professional profile.

Get in Touch

Register at www.employ-ability.org.uk

For more specific information, call Sarah on +44 (0)7852 764 684 or email info@employ-ability.org.uk